RSL
Gympie Sub Branch

MINUTES OF SPECIAL GENERAL MEETING

DATE: 1 March 2026
TIME: 9:00 am with Registration from 8:30am
HELD AT: Veteran Services Centre, Monkland Street, Gympie QLD 4570

OPENING OF MEETING

1. The Chair, President Adel Amin, opened the Special General Meeting at 9:00 am and welcomed attendees and observers.

ODE

2. The Chair recited the Ode.

ATTENDANCE AND APOLOGIES

3. Attendance was recorded as follows:
   a. Office Bearers - Adel Amin President, Lindsay Francis Deputy President, Colin Boucher Treasurer, Robyn Murtagh Secretary, Directors – Garry Casey AM, Jan Collins, Adrian Kosh
   b. Members – 63 (including office bearers)
   c. Visitors/Guests - 5 – Neville Tarry (WBBD), Edward Wust (WBBD), Karen Monk (Proston), Lynda Wyatt, Janet Calland.
4. 10 apologies were received – Alan Bolton, Ken Chapman, Taylor Dray, Dion Channer, Helene Milner, Brett Lyford, Richard Mattingly, Len Treeby, William Duncan, Martin Muller.

MOTION: That the apologies listed be accepted.	**Moved:**	Brian Trickey
	Seconded:	Martin Poole
	Outcome:	CARRIED

DIGITAL RECORDING

5. The Chair advised that the meeting is being recorded to confirm correctness of minutes. The digital recording will only be kept until the draft minutes of the meeting have been ratified at the next meeting. Once ratified the recording will be destroyed / deleted.

CONFLICTS OF INTEREST

6. The Chair asked that anyone in attendance declare any conflicts of interest, either now or as matters arise. Nil COI declared.

RETURNING OFFICER AND SCRUTINEERS

7. The Chair advised that prior to commencement of the meeting, he spoke with the District President Mr Neville Tarry who has agreed to be the Returning Officer. Additionally, two members have agreed to act as Scrutineers, Mr Ian Bowd and Mr Ryan Cairns.

MOTION: That the appointment of a returning officer and scrutineers be accepted.	**Moved:** Ian Bowd **Seconded:** Jim Gordon **Outcome:** CARRIED

BACKGROUND AND PROCEDURAL MATTERS

8. The Chair outlined the purpose of the meeting as consideration of a proposed special resolution concerning the removal of Director Colin Boucher from office. President Amin expressed his expectations of board members and asked that members consider the issues before them with care and to support the governance that protects the integrity of the Sub Branch

9. Preliminary discussion occurred regarding process, authority, and interpretation of the applicable constitutional and by-law provisions. Differing views were expressed as to whether the matter should proceed as a general meeting resolution or be treated as a disciplinary matter.

    a. District President addressed the room raising concerns about the process, asserting the board were not accountable and should be stood-down. He further made adverse statements about the employment of paid staff and communication with local, state and federal politicians. He asserted that Director Boucher was not elected to the board by the members at the AGM, stating the minutes did not accurately record his appointment. He declared this special general meeting to be out of order and said that the board should be stood-down.

    b. The Chair responded, noting Director Boucher was uncontested at the 2025 AGM to fill the position of Treasurer. He asserted that the statements made by District President were not factually correct, biased and questioned the authority of District President to stand-down the board without consultation with Gympie Sub Branch members.

    c. The Chair and Deputy President summarised the process for the grievance process that has been completed.

    d. Member David Collins moved that the meeting continue.

    e. Member Brian Trickey made a statement about the importance of natural justice and quoted the RSL State By-Laws for Discipline and Disputes, sections 7.1.1.1 to 7.1.1.3

10. The Chair advised the meeting that the matter was proceeding as a proposed resolution for removal of a director under the Sub Branch constitution, and not as a disciplinary hearing under the State By-Laws.

11. The meeting resolved to continue after a motion from the floor confirmed support for the meeting to proceed.

MOTION: That the Special General Meeting continue.	**Moved:** David Collins **Seconded:** Craig Coleman **Outcome:** CARRIED

PROPOSER OF SPECIAL RESOLUTION

12. Deputy President Francis proposed the special resolution to remove Director Boucher from his role as a Director and Treasurer due to breaches of board confidentiality and conduct unbecoming of a board director. His conduct includes making allegations that are mis-truths to District, State and to paid staff. He has bombarded the board, district and state with numerous unsubstantiated allegations which lacked proof.

13. He outlined the background of a meeting from November which led to a grievance being submitted by Director Boucher, and the attempts made by Gympie RSL Board and District Office Bearers to resolve the grievance. Director Boucher did not wish to proceed to mediation and the grievance remains unresolved.

14. He detailed the assertions made by Director Boucher regarding claims of malpractice associated with an honorarium or misuse of a POS membership card, without any proof to support his position. He advised that no honorarium has ever been approved by members and an independent auditor was engaged to review the finances, who found the accounts to be reasonable and consistent with associated business operations.

15. Procedural Question. Mr Trickey quoted from the RSL by-laws regarding disciplinary action and stated that inaw 7.5.1.4 the disciplinary matter must be referred to a tribunal. The Secretary responded that this was not a disciplinary hearing and that Director Boucher's grievance was unable to be resolved. The special general meeting was called IAW 9.5.3 of the Gympie RSL Sub Branch Constitution to remove a director from the board, which requires a 2/3 vote from members. The Director is to be given a full and fair opportunity to show cause why he should not be removed from office and this is to occur today, following written notification of the meeting. Further discussion was held regarding the notice.

16. Deputy President Francis summarised this proposal and read out a statement provided by the Chief Financial Officer regarding the performance of Director Boucher in his role as Treasurer.

SECONDER OF SPECIAL RESOLUTION

17. The resolution was seconded by Director Garry Casey, with supporting remarks referring to prior meeting conduct, breakdown in working relationships, and the impact of those matters on Board operations.

DIRECTOR BOUCHER RESPONSE

18. Director Boucher was invited to address the meeting and was given the opportunity to respond to the proposed resolution.

19. In summary, Director Boucher disputed the validity of the process, contended that the matter should not proceed in the form adopted, denied wrongdoing, and asserted that his conduct arose from concerns regarding governance, financial oversight, and treatment of the Chief Executive Officer.

20. He expressed concern with the way the board had treated him during the grievance proceeding.

21. Director Boucher further asserted that he had not been provided with sufficient particulars of the matters relied upon and maintained that he intended to pursue the matter further with RSL Queensland.

22. During the response, the Chair repeatedly directed discussion back to the motion before the meeting and requested that irrelevant or repetitive material be summarised.

FURTHER COMMENTS FOR AND AGAINST

23. Following Director Boucher's response, the Chair permitted limited further comments from Board Directors and members present.

24. Those comments reflected competing views regarding governance practices, financial oversight, procedural fairness, the relevance of allegations concerning the Chief Executive Officer, and whether sufficient grounds existed to support the proposed resolution.

25. Some members expressed the view that the matter had been sufficiently ventilated and called for the meeting to proceed to a vote. The Chair noted the need to maintain an orderly process while ensuring an opportunity for Director Boucher to be heard.

RIGHT OF REPLY BY PROPOSER

26. The Chair invited the proposer to exercise a right of reply. Following brief further remarks, the meeting proceeded to voting.

SPECIAL RESOLUTION VOTING

27. The Chair restated the motion. Voting was conducted by ballot, with the Returning Officer and scrutineers collecting and counting the ballots. The Returning Officer advised the Chair that the motion was carried with a greater than 2/3 vote from members For the Resolution. The Chair announced the outcome to the meeting.

SPECIAL RESOLUTION: That Members of the Returned and Services League of Australia (Queensland Branch) Gympie Sub Branch, remove Director Colin Boucher, Treasurer of the Gympie Sub Branch, from the Gympie RSL Board of Directors for conduct unbecoming of a board member.	**Moved:** **Seconded:** **Outcome:**	Lindsay Francis Garry Casey AM CARRIED

DUE DILIGENCE

28. The meeting record indicates that the Special General Meeting was convened for the purpose of considering a resolution to remove a director from office, that motions were put and determined during the meeting, that Director Boucher was afforded an opportunity to respond before the vote, and that the resolution was ultimately carried by ballot. For legal review purposes, the document should be read together with the applicable Gympie Sub Branch constitution, relevant RSL Queensland constitutional requirements, and any applicable State By-Laws to confirm procedural compliance, adequacy of notice, sufficiency of particulars provided, and satisfaction of any required voting threshold.

NEXT MEETING

29. The next general meeting will be held on 29 March 2026 which will be immediately after the Annual General Meeting.

CLOSURE

30. The Chair thanked everyone for their attendance. There being no further business, the meeting was declared closed at 1104h.

Proofread and approved by the Chairman for distribution:

Chairman Adel Amin ______________________ Date 21 May 2026.

Verified as a true and correct record:

Chairman Adel Amin ______________________ Date _________